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Outlook

The University of Maryland at College Park Faculty and Staff Weekly Newspaper • Volume 11 Number 25 • April 15, 1997

President Kirwan Summarizes Recent Legislative Session

Dear Friends and Colleagues:

This year's state legislative session in Annapolis held many challenges for the University of Maryland. Although we lost one very important bill, an early retirement bill for university employees, the University still had one of its best legislative sessions. We are fortunate that, once again, our state elected officials acted favorably on most matters of importance to the University.

Because of the efforts of our advocates, the University's presence was felt this year in Annapolis as it has not been since the budget cuts of the early 1990s. The highlight event, Terrapin Pride Day, which took place in early February, brought together more than a hundred alumni, parents, students, faculty, and staff. Advocates from all parts of the state met with their local representatives to urge support for the University's priorities. A very successful reception with the entire legislature followed the afternoon of advocacy.

We are fortunate to have an active Board of Visitors who contributed a great deal to our success in Annapolis this year. Holding its winter meeting in Annapolis, the Board, led by Chairman John Lauer, met with many state officials, including Speaker of the House Casper Taylor. The Board, especially Brenda Brown Lipitz, Gerry Evans, and former U.S. Senator Joe Tydings, aggressively pushed state officials to support the University's priorities. The number one priority for the University was our fiscal year 1998 operating and capital budget. Gov. Glendening proposed a 3.3 percent or nearly $8 million increase in the University's operating budget. A portion of the $8 million was targeted for the recruitment and retention of outstanding faculty. The University and our advocates worked hard this session to present a compelling case to lawmakers, calling their attention to the number of faculty

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Saying Goodbye to Brother O

J. Otis Williams' Sudden Death Shocks Campus

It is no small irony that James Otis Williams, a leader, mentor and teacher who in both life and work served as an inspiration to so many, should suddenly pass away on the anniversary of Rev. Martin Luther King Jr.'s death. While driving to work on April 4, Williams suffered a heart attack and died. He was 57.

The director of the Nyumburu Cultural Center had a powerful and profound influence on students, faculty and staff in his 25 years at this University.

For many black faculty and staff, he was the voice of experience. William Armstrong, president of the Black Faculty and Staff Association remembers Williams as playing a tremendous part in "righting what wasn't right for black faculty."

And to countless students, he was known as "Brother O," an adviser, mentor and friend.

"In my 34 years at the University, I have never seen such an outpouring of distress and grief for a person on this campus," said Pres. William E. Kirwan. "As a community we grieve the loss of a valued mentor, colleague and leader who deeply touched and enriched our lives."

A man of compassion and purpose, Williams devoted his life to making other lives better. Through the Nyumburu Cultural Center, he created an environment where minority students could feel welcomed and encouraged.

Fortunately, Williams lived to see his dream realized last year with the opening of the new Nyumburu Cultural Center, a building of Afrocentric architectural design, located adjacent to the Stamp Student Union. "Hotep," he proudly proclaimed to those gathered for the ceremony last September. "Welcome to the Freedom House."

In 1971, the Nyumburu Cultural Center was established to serve as a social and cultural resource for the university of African-American students. In 1972, Williams was named director and served in that position until his death.

As director, Williams did more than manage the facility. He became a cultural and spiritual leader of the black students—as well as students of all ethnic backgrounds—a surrogate father, mentor, friend and role model. His contributions to the life of the university were recognized with awards such as Outstanding Associate Staff Member (1986), Outstanding Minority Administrator (1990), and an array of awards and recognition from student and alumni organizations.

Christopher Page, a 1992 graduate of the University, experienced Williams' mentoring touch and remained in contact with him up until the time of his death. "He was my good friend, mentor and adviser for the last 10 years," said Page. Of his first meeting with Williams, Page said, "We instantly hit it off. He was so open. As soon as I came in, we started talking about what I wanted to do on campus. I ended up staying there

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What Makes You So Strong Otis Williams?

(This tribute was one of many presented at the April 9 memorial service.)

How is it that a little boy from a small town in Grenada, Miss., could shape the lives of so many people around the world?

What makes you so strong Otis Williams?
How is it a boy who couldn't have "Neck Bones for Supper" and lost his "daddy's sunglasses" could bring a ray of culture to the University of Maryland?

What makes you so strong Otis Williams?
How could you mold and cultivate the talents of Anne Carswell and Rene Harrison?

How could you give up fortune and fame to take care of your loving wife and children?
What makes you so strong Otis Williams?

You taught the blues to the "Hoochie Koochie Man." You preached to "Rev. Gitmore." You went down the "Pennsylvania Avenue Blues."
What makes you so strong Otis Williams?

What made Otis Williams so strong was that Friday morning when Gabriel sounded the call and blew a melodious tune as Otis entered the heavenly gates. When he first entered the gates he saw Robert Johnson who asked Otis to listen to him play his guitar. But Otis told him he had to go to another place. Then Otis saw Mahalia Jackson who was singing "Precious Lord, Take my Hand."
All of sudden Langston Hughes ran up to him and asked him to read his new poem. Otis walked away and said "Hotep, black child. Hotep."
Then he passed Martin Luther King Jr. and Malcolm X. As he raised his fist he said, "Stay strong, Brother. Stay strong. "

Finally, he reached his destination. He saw God with his arms stretched wide open. Otis ran to him as God embraced him and said, "Otis, you ran the race, you kept the course. Well done, my good and faithful servant. Well done.

Stay strong, Brother Otis. Stay strong.

—Christopher Page

Kirwan Looks at Legislative Session

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who have recently left Maryland for more lucrative positions and the significant deficiency in our faculty salary levels when compared with those at our peer institutions. With the strong support of Delegate Nancy Kopp from Montgomery County, the legislature appropriated nearly $7.75 million, of which $2.25 million is targeted for the recruitment and retention of outstanding faculty.

The University's capital budget received full approval, including continued funding for the Maryland Center for the Performing Arts and other vital initiatives. Thanks to the leadership of Gov. Parris Glendening and Senate President Mike Miller, the University received planning money for a new basketball arena. In addition, the Governor announced his intention to place planning funds in next year's budget for replacement of the University's old chemistry building.

The University was also successful in passing several important pieces of legislation, including a bill that will strengthen the identities of the System and the University by changing the name of the University of Maryland System to the University System of Maryland and allowing our institution to be known as the University of Maryland. Further, led by the efforts of Senator Edward Kasemeyer from Baltimore County, the General Assembly passed the Maryland Higher Education Investment Fund. This legislation, introduced by the Governor, provides tax-deferred benefits to Maryland families and a method of tuition prepayment.

Unfortunately, the General Assembly did not pass the Governor's Hope Scholarship Program and the University System's early retirement incentive legislation. The Governor's Hope Scholarship program would have provided free tuition and a book allowance to any Maryland student with a B average whose combined family income was under $60,000. The System's early retirement incentive legislation would have been extremely valuable in the implementation of the University's strategic plan, while rewarding members of the staff and faculty who retired early.

It has been a season of much activity, with excellent results for the University. We can take great pride in the degree of support and activity our advocates and legislative friends have demonstrated on our behalf. I look forward to working with you to ensure that future legislative sessions are as successful as the 1997 legislative session.

—PRES. WILLIAM E. KIRWAN

Edward Sybert

Sybert Named TAP's Director

Edward Sybert has been named director of the Technology Advancement Program (TAP) of the Engineering Research Center. For the past year, he was the program's associate director.

Sybert first joined the Engineering Research Center in 1984 bringing more than 17 years of broad-based experience in Maryland's rapidly growing biotechnology industry. At the University, he managed the center's Biotechnology Program for 10 years where he assisted faculty in developing collaborations with industry. He also directed the Bioprocess Scale-up Facility, a biotech pilot plant for use by faculty and industry.

Before joining TAP last year, Sybert helped to design the Maryland Bioprocessing Center in Baltimore and was more recently director of GMP Manufacturing Facilities for a local biotech company.

Upon his return to the University last year, Sybert said he was glad to be working here again. "It's like taking a trip around the world, learning new things and having a great time," he said. "Then it's like coming back home."

Sybert has attracted many new incubator companies since his arrival and is actively engaged with other university personnel in managing the construction project for TAP's new facility slated for completion in August 1998. The facility will provide office and laboratory space for approximately 20 start-up companies, and will have three floors of office, laboratory and light manufacturing space.

The new TAP facility will be located near the Animal Sciences Building, close to the current TAP buildings.

TAP Is a small business "incubator" program of the Engineering Research Center. It provides space, support services and access to extensive resources of the University for entrepreneurs and start-up companies engaged in the development of technology-oriented products or services.

Early Retirement Bill Quietly Dies in Senate

The University of Maryland System's early retirement bill died a quiet death on the floor of the Senate Rules Committee late last Monday night after meeting with the approval of the House a few weeks ago. The bill, which would have offered bonus incentives to the faculty and staff of UM System institutions, was dropped Monday at midnight following the official close of the legislative session.

Frank Komenda, the associate vice chancellor for state relations, was urging members of the university community to contact their representatives in the assembly as late as Monday night in the hope that the bill could be pushed through the committed process.

"We're working the halls of the statehouse as we speak, but its tough going," he said. "Even if (the legislation) could make it through Rules tonight, it would still have to face the (Senate) Budget and Taxation Committee. It's not likely that we'd get through all that in time."

The UM System introduced the legislation, titled Workforce Flexibility Act, as an expansion of 1996 workforce reduction measures which offered bonuses of 8 percent to 25 percent to non-academic state workers in exchange for their early retirement, according to Ira Block, associate professor of material and nuclear engineering.

The System legislation would have increased the management flexibility at colleges and universities in order to create personnel opportunities to meet changing programmatic needs and projected enrollment growth. The legislation also would have realized cost savings for the State of Maryland. But, most importantly, the legislation would have offered bonuses to both faculty and staff in exchange for their early retirement.

Faculty retiring under this bill would have departed on Nov. 1, 1997, Jan. 1, 1998 or July 1, 1998. Staff would have retired on Nov. 1, or on the first day of the month following the month in which employee becomes eligible to retire under the bill.

The bill also included a provision that allowed the president to delay up to 50 percent of the retirees for one year. This provision was added when the System realized university operations could be significantly affected if many people from the same unit or department retired.

Dick Bosstick, assistant director of benefits, said the university would reintroduce the bill in Annapolis next year, and that while the System feels confident it will pass, no promises could be made right now.

"The university intends to give the bill priority, but we'll just have to wait and see," he said. "The best thing that anyone interested in the bill can do is to continue contacting their state legislator and making their concern known.

—JUSTIN OPPELAAR

Of Pomp and Circumstance

On May 13, Outlook will publish an issue highlighting Spring Commencement, including the schedule of events for the individual school and college commencement ceremonies. The editors are asking colleges and schools to forward any information about their ceremonies to Outlook no later than May 1 for inclusion in this issue. We're also seeking names or interesting stories about students graduating this spring.

Please forward the information to outlook@umdacc.umd.edu by April 30.

Haven't Gotten a Cellular Phone Yet?

You still have a chance! Check out the great discounts that APC Sprint Spectrum, Bell Atlantic Nynex Mobile and CellularOne offer to University of Maryland employees. All three vendors will be available to answer questions, show their products and sign you up in the Patuxent Building, Room 0106 on Friday, April 18, from 10 a.m. to 2 p.m. Bring a photocopy of your UMCP I.D. or pay stub and driver's license to sign-up.

Can't get there then? Call the vendors directly:

APC/Sprint Spectrum
Patrick King: 410-769-5948

Bell Atlantic Nynex Mobile
Mr. Robert Humiston: 301-908-4544

CellularOne
Maieka Hansard: 410-489-3505

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Outlook

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

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University's Charging Up for OM World Finals

Trying to figure out how to manage an expected onslaught of 14,000 visitors who'll spend a week on campus, occupying all of the residence halls and participating in mind-bending competitions in several of the university's large buildings has Odyssey of the Mind World Finals organizers practicing this year's OM theme "Charged with Creativity" two months early.

Plans are being finalized and finishing details are getting tweaked as the university prepares to host this summer's Odyssey of the Mind World Finals taking place June 3-8. This year's competition is the fourth the university has hosted since 1985, says Susan Warren, associate director of Conference and Visitor Services and chair of the Odyssey of the Mind Steering Committee.

Odyssey of the Mind is a private, not-for-profit organization whose mission is aimed at the valuing and nurturing of creativity in students from kindergarten through college. While students from various schools participate in competitions locally throughout the year, the essence of the OM competition takes place each year during the world finals which features more than 800 of the top teams participating from 19 different countries. Working under the guidance of coaches, teams of five to seven students attempt to develop solutions to problems in the most creative manner possible.

"Students solve problems in a variety of areas—from building mechanical devices such as spring-driven vehicles to giving their own interpretation of literary classics," OM officials say. "Through solving problems, students learn life-long skills such as working with others as a team, evaluating ideas, making decisions and creating solutions while also developing self-confidence from their experiences."

For the past 12 years, OM World Finals has rotated between three or four universities throughout the country, says Warren. University of Maryland hosted its first OM World Finals in 1985, the same time that the Conference and Visitor Services office was established. In fact, the OM competition was the office's first large-scale program, says Pat Perfetto, director of Conference and Visitor Services. Since that time, the university has hosted competitions in 1988 and 1993.

"They're comfortable with the fact that we understand the program and their needs," says Warren, who has attended eight world final competitions throughout the country.

Both Perfetto and Warren have worked on Odyssey of the Mind World Finals since 1985 and say the competition continues to blossom with the volume of students, the complexity of the program and all of the activities that go on, says Warren. She says each year new elements are added to improve the competition and make it even more fun and informative for its participants like coaches training sessions and a world finals web page.

To prepare for the estimated 14,000 OM visitors ranging from student participants, friends and parents of participants, OM coaches and supporters, the university has a 13-member committee from an array of campus departments who have been working steadily in order to meet the various needs of the large and diverse OMer (the nickname of Odyssey of the Mind participants) population.

"When you bring that many people together, you have to think about all of their needs," Perfetto says. "It's truly a campus-wide venture."

During the first week of June it's estimated that OM will occupy about 7,500 beds in residence halls throughout campus and Dining Services will supply meals for all of those hungry students using all of the available dining halls. To accommodate, the University will be expanding the capacity of Ellicott Dining Hall by using a tent, as well as using space in Stamp Student Union for OMers to eat.

OM competitions and events will take place in Ritchie Coliseum, Cole Field House, Art-Sociology, Tawes, Zoology-Psychology, Armory, Stamp Student Union and University College's Inn & Conference Center.

Although the campus is welcoming an abundance of visitors for the World Finals, Perfetto notes that the total number of people working, attending classes and visiting campus during June 3-8 will not equal an average population on the campus during a regular day when fall or spring classes are in session.

While the students will stay in the residence halls, the OM judges, volunteers and officials will be staying at local hotels in the area. Warren says the university also plans to have a fleet of motorpool vehicles—a collection of 20 cars and vans with student drivers that will help the OM judges, officials and VIPs get around campus efficiently.

With thousands of guest descending upon campus for a week of creative competition, Warren says communication between OMers and the campus community is an important key to running the world finals smoothly. She says keeping the campus informed of what's going on is especially important this year because the world finals start the same day as summer school.

"It's going to be an interesting mix," she says. "We want the campus to help be ambassadors for the state of Maryland and make these folks feel welcome."

A willingness to help a lost OMer get to their assigned building or simply flashing a friendly smile are just two ways the campus can help welcome OM participants when they arrive in June. "It's really important because we want the group to know that we're happy to have them here," Warren says.

Warren says previous world finals brought a spark and a creative energy to campus and she's hoping that the same will happen this summer. "It's a benefit to all of us," she says.

Perfetto adds that the Odyssey of the Mind World Finals will result in economic benefits to the university, as well as the state. He also notes that this is an opportunity for thousands of Omers to find out what the University has to offer.

Are you a former OMer? If so, Outlook would like to here from you. Call 405-4629 or e-mail to outlook@umdacc.umd.edu.

OM 1997 Steering Committee

OM Committee Chair — Susan Warren
Props, Freight and Materials — Bob Stumpff, Physical Plant
Special Events — Donna Lim, SEE Productions
Outreach & Information — Cassandra Robinson, University Advancement
Meals & Catering — Joe Pesce, Dining Services
Safety & Transportation — Maria Lonsbury, Shuttle UM
Housing Services — Diane Ensor and Jim Rychner, Resident Life
Competition Facilities — Gale Quilter, Conference & Visitor Services
Housing Facilities — Carol Brice, Residential Facilities
Recording Secretary — Lisa Press, Conference & Visitor Services
Advisers — Dick Stimpson, Student Affairs and Pat Perfetto, Conf. & Visitor Services

Campus Says Goodbye to J. Otis Williams

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talking with him for an hour or two."

At a very emotional and moving memorial service held in Memorial Chapel last Wednesday, Page delivered a powerful tribute to his friend, titled, "What Makes You So Strong Otis Williams?," reprinted on page one.

Lawrence Bell, a 1983 graduate and president of the Baltimore City Council, considered Williams a second father and big brother. "When you were down, discouraged or felt like giving up, you had a friends in Otis," he said. "He always had an ear and an open door."

Many who spoke at the memorial service, remembered Williams' work as a bluesman, poet and author of children's stories. Williams performed widely, especially before elementary and high school audiences, telling stories and singing songs most often relating to black heritage and memories of his childhood in Grenada, Miss—"the home of the blues," as Williams called it. Here at the University, he was an affiliate professor, teaching both jazz and blues as a cultural art form. It was not unusual for his classes to have significant wait lists.

Introduced early to the music that would become his passion, Williams began writing poetry and songs when he was in junior high school. He authored several books, including the novel Neck Bones for Supper, several children's stories, three volumes of poetry and a variety of songs. In 1985 he was inducted into Omicron Delta Kappa, the national honorary society for his outstanding contributions in the creative and performing arts.

At Maryland, Williams served as a board member and senior adviser to the Black Faculty and Staff Association, and adviser to the University of Maryland Gospel Choir, NAACP, Black Student Union, Gentlemen of Distinction, Phi Beta Sigma Fraternity, Inc., African Student Association, Sigma Gamma Rho Sorority, Inc. and the Black Explosion Newspaper. He also was one of the founders of the Black Ministries Program in 1973 and was a member of the program's board of directors from its inception until his death.

Williams earned his bachelor's degree from Morgan State University following five years of active military duty, and his master of arts degree from the University of Maryland.

Prior to coming to the University, Williams held positions as a reporter for the Baltimore Afro-American; program coordinator for the C.O.R.E. halfway house; juvenile counselor for the District of Columbia at Cedar Knoll School, and for the State of Maryland at the Waxter Children's Center; and special youth opportunity coordinator for the Atomic Energy Commission.

Williams is survived by his wife Marian Elaine Garrett Williams; a daughter, Jeralynn Elaine Williams, a senior at Morgan State University; and two sons, Lawrence Sledge Williams of Knoxville, Tenn. and Joseph Larry Williams of Baltimore. Four days after Williams' death, his daughter gave birth to a son.

But as Naima Stevenson, a student at the university noted, "Otis didn't just raise a beautiful daughter and two sons, he raised an entire village of sons and daughters."

Calendar of Events
April 15-24

Tuesday, Apr. 15

First Year Book Series: "Einstein and the Theory of Relativity," Alan Lightman, professor of science and writing, Massachusetts Institute of Technology, 4 p.m., 1410 Physics Bldg. 5-5945.

Training and Development Seminar: "Employee Relations and the Supervisor," provides a practical approach for creating the foundation for a productive work environment through effective human resource practices, 9 a.m.-4 p.m., 1101U Chesapeake Bldg. Registration required. 5-5651.

Quit Smoking: Thinking about quitting smoking? Learn how to manage without cigarettes while meeting new friends as the University Health Center offers a four session smoking cessation classes, 3:30 p.m., 3100-E University. Health Center. 4-8123.*

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Dance Performance: "Traces" by Don Redlich as well as works by visiting artists and by student choreographers, 8 p.m., Dorothy Madden Theater, Dance Bldg.*

Wednesday, Apr. 16

Molecular and Cell Biology Program Seminar Series: "A New Hypothesis for the Cellular Function of the p53 Tumor Suppressor Gene: Guanine Nucleotide-Dependent Regulation of Asymmetric Cell Division," James Sherley, Molecular Oncology Group, Fox Chase Cancer Center, noon, 1208 Zoo-Psych. Bldg. 5-6991.

Counseling Center Seminar: "ADHD and the College Student," Patricia Quinn, noon, Counseling Center, 0106-0114 Shoemaker Bldg. 4-7651.

VICTOR Workshop: VICTOR classes teach the basics of how to use VICTOR, the University of Maryland Libraries' online catalog, 2-3:15 p.m., 4M100E McKeldin Library. 5-9254.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 3:30-5:30 p.m., 4M100G McKeldin Library. 5-9070.

Astronomy Lecture: "Searching for Shocks in NGC 4258," Gerald Cecil, University of North Carolina, 4-5 p.m., 2400 Computer & Space Sciences Bldg. 5-1527.

aITs Peer Training: "Internet Technologies," 6-7:15 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Taekwondo Training: Warm-up, sport specific aerobic drills, cool down and stretching. Suitable for the player interested in taking up a new sport as well as the taekwondo practitioner wishing to acquire/maintain physical fitness, 7-8 p.m., 0102 Health and Human Performance Bldg. 657-4765.

aITs Peer Training: "Internet Technologies," 7:30-8:45 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Taekwondo Open Gym: Individual and/or small group practice, instruction available and all levels welcome, 8-9 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Chamber Music Society to Conclude Music Series April 25

America's leading chamber music organization, The Chamber Music Society of Lincoln Center, will round out the Concert Society at Maryland's 1996-97 chamber music series on Friday, April 25 at 8 p.m., at the Inn and Conference Center, in an evening of music for winds and voice by Mozart, Schubert, Beethoven, Meyerbeer and Poulec.

The program includes Schubert's "Der Hirt auf dem Felsen," Mozart's "Quintet in E-Flat Major," and Beethoven's "Sonata in F Major, Op. 17."

The Chamber Music Society of Lincoln Center was founded in 1969 as a realization of the dreams of William Schuman, Alice Tully and Charles Wadsworth to establish a section of Lincoln Center devoted to the performance and creation of chamber music. The structure—a core of artists members, augmented by invited guests—allows the artistic director David Shifrin to present concerts of every instrumentation, style and historical period, at Lincoln Center, on national and international tours and on national television via "Live from Lincoln Center."

Tickets for The Chamber Music Society of Lincoln Center are $23, $9.50 for full-time students with ID and children over seven, 10 percent discount for university faculty, staff and alumni association members, $2.50 discount for senior citizens.

For more information, call 403-4240 or e-mail to consocmd@wam.umd.edu.

Thursday, Apr. 17

Training and Development Seminar: "How to Get Published," features successful techniques on publishing and promoting your book, 9 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.

Shorb Lecture Series: Sponsored by the Nutrition and Food Sciences department, the lecture was established in Mary Shorb's name to bring distinguished lectures in close contact with students and faculty who are interested in nutritional sciences, 4 p.m., 0408 Animal Sciences Bldg. 5-5781.

ISR Systems Seminar Series: "Systems Engineering Challenges in Civil Infrastructure Development," Gregory Baecher, department chair, Civil Engineering, 3-4 p.m., 2168 A.V. Williams Bldg. 5-6634, for more information. Id: 970407134418

aITs Peer Training: "Introduction to Microsoft Word Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

aITs Peer Training: "Intermediate Microsoft Excel Windows," 6-9 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Friday, Apr. 18

Materials and Nuclear Engineering Lecture: "Morphology of Dislocations in a Stress Gradient," Robin Selinger, Catholic University, 1 p.m., 2110 Chemistry Bldg.

Monday, Apr. 21

BEES Seminar: "Untangling the Web of Plastid Phylogeny," Charles Delwiche, noon, 1208 Zoo-Psych Bldg. 5-4552.

UMIACS Computational Linguistics Colloquium: "Generation Issues in a Second Language Learning Tool," Kathleen McCoy, University of Delaware, 3 p.m., 2120 A.V. Williams Bldg. 5-6760.

Entomology Seminar: "Why Plants Matter to the Population Dynamics of Herbivores," Mark Hunter, University of Georgia, 4-5 p.m., 1140 Plant Sciences Bldg.

Taekwondo Training: Warm-up, sport specific aerobic drills, cool down and stretching. Suitable for the player interested in taking up a new sport as well as the taekwondo practitioner wishing to acquire/maintain physical fitness, 7-8 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Taekwondo Open Gym: Individual and/or small group practice, instruction available and all levels welcome, 8-9 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Tuesday, Apr. 22

Training and Development Seminar: "From Vision to Reality: How to Write Your Own Future," explains the visioning process and assists the participant to take the steps needed to design their future by setting clear, achievable goals," 9 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.*

Lecture: Distributed Artificial Intelligence—Theory and Applications," Nicholas Findler, Arizona State University, 3:30 p.m., 3258 A.V. Williams Bldg. perlis@cs.umd.edu.

Physics Lecture: "Tuning Up a Quasicrystal," Julian Maynard, distinguished professor of physics, Pennsylvania State University, 4 p.m., 1410 Physics Bldg. 5-5945.

aITs Peer Training: "Internet Technologies," 6-7:15 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

aITs Peer Training: "Advanced WordPerfect Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

aITs Peer Training: "Image Mapping Seminar," 7:30-8:45 p.m., 3332 Computer & Space Sciences Bldg. 5-2941.*

SEE Productions: Tony Kornheiser, Washington Post columnist, 8:30 p.m., Colony Ballroom, Stamp Student Union.

Wednesday, Apr. 23

Training and Development Seminar: "PRD for Supervisors—Part I," includes a brief orientation to PRD and additional management skills training for supervisors using the process, 8 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.

Molecular and Cell Biology Program Seminar: "As Time Glows By: Of Clocks and Calcium in Cyanobacteria and Plants," Carl Johnson, Vanderbilt University, noon, 1208 Zoo-Psych Bldg. 5-6991.

Counseling Center Seminar: Managing Multiple Life Roles: A Comparison of Working Women in Education and Engineering, Traci Edwards, noon, Counseling Center, 0106-0114 Shoemaker Bldg. 4-7651.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 1-3 p.m., 4M100G McKeldin Library. 5-9070.

Training and Development Seminar: "PRD for New Employees," includes an orientation on PRD and skills training for involvement in the process, 1-4:30 p.m., 1101U Chesapeake Bldg. Registration required. 5-5651.

Astronomy Lecture: "Interferometric Imaging of the Sunyaev-Zeldovich Effect," John Carlstrom, University of Chicago, 4-5 p.m., 2400 Computer & Space Sciences Bldg. 5-1527.

Managed Behavioral Healthcare Seminar: "An Examination of Clinical Practice Guidelines and Standards of Care as Used by Managed Behavioral Health Care," Robert Coursey, faculty of clinical/community psychology graduate program, 3-6 p.m., 2109 Zoo-Psych. Bldg. 5-5898.

aITs Peer Training: "Web Technologies & Search Strategies," 7:30-8:45 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Taekwondo Training: Warm-up, sport specific aerobic drills, cool down and stretching. Suitable for the player interested in taking up a new sport as well as the taekwondo practitioner wishing to acquire/ maintain physical fitness, 7-8 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Taekwondo Open Gym: Individual and/or small group practice, instruction available and all levels welcome, 8-9 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Writers Here & Now Event: Author reading with Billy Collins and William Matthews, 8 p.m., Tortuga Room, Stamp Student Union. 4-7839.

Thursday, Apr. 24

Training and Development Seminar: "Taking the Puzzle out of Procurement—Part I" provides a global overview of the acquisition process, including campus policies and procedures, plus state and federal laws and regulations, 9 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.

Employment Opportunities: Spring Job Fair sponsored by the Career Center, 10 a.m.-4 p.m., Cole Field House. 4-7225.

Training and Development Seminar: "Taking the Puzzle out of Procurement—Part II" covers the basic procedures and forms used, 1:30-4 p.m., 1101U Chesapeake Bldg. Registration required. 5-5651.

ISR Lecture Series: "Random Walking During Quiet Standing," J.J. Collins, Biomedical Engineering, Boston University 4-5 p.m., 2168 A.V. Williams Bldg. 5-6634.

Meteorology Seminar: "Seasonal Hydrologic Variability and Relations with Climate," Harry Lins, U.S. Geological Survey, 3:30 p.m., 2400 Computer & Space Sciences Bldg. 5-5392.

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405- respectively. Events are free and open to the public unless noted by an asterisk (*).

In the absence of a calendar editor, all calendar information for Outlook is downloaded directly from inforM's master calendar, located on the Internet. The editors regret that we are unable to accept calendar items at the Outlook office. However, submissions to inforM can be made by e-mail to: calendar@umail.umd.edu or by mailing the information to the inforM office at 2107 Stamp Student Union. To reach the inforM calendar editors by phone, call 405-0825.

Please note that the inforM calendar editors do not work for Outlook. They do, however, graciously welcome items for submission and input the information, ensuring a comprehensive calendar for both inforM and Outlook.

Prepare to Party in the Stacks on April 25

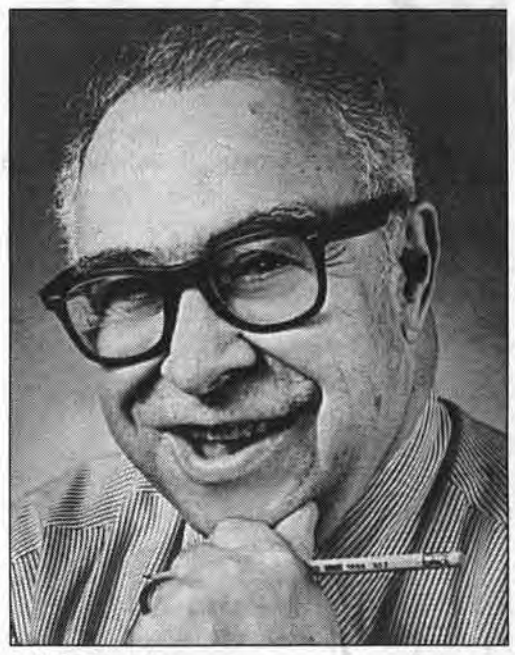
Celebrated author, humorist and newspaper columnist Art Buchwald headlines a gala benefiting the University Libraries on Friday, April 25. Dubbed "Party in the Stacks," the event takes place at 6:30 p.m. at the University College Inn and Conference Center and is sponsored by the Friends of the Libraries.

Buchwald has written 28 books, including his latest, "I'll Always Have Paris," recalling his 14 years in Europe as a columnist. He was a recipient of the Pulitzer Prize for "outstanding commentary" in 1982, and in 1986 was elected to the American Academy of Arts and Letters.

U.S. Senator Barbara Mikulski is serving as honorary chair and Courtney McKeldin, Baltimore community activist and daughter-in-law of the late Maryland Gov. Theodore Roosevelt McKeldin for whom the campus's main library is named, is the chair.

Invitations have been sent to members of the Friends of the Libraries, as well as to many others who have association with or links to the Libraries. Reservations, at $100 per person, are limited and should be directed to the Office of Special Events, 3126 Lee Building.

Since its establishment in 1995, Friends of the Libraries has grown in membership to more than 550 individuals and sponsored a number of outstanding events on campus. The latest took place last February when a program and reception were held to mark the opening of "Jim Henson and Sesame Street," an exhibit of art and artifacts from the Jim Henson Production Archives and the National Public Broadcasting Archives (NPBA), the latter a part of the Libraries' special collections.



Art Buchwald

Other Friends-sponsored events have included a program and reception celebrating the gift from the Riversdale Historical Society of the 1853 William Sides Riversdale Plantation Map, and a program and address featuring Hodding Carter III, award-winning public affairs journalist, media critic and commentator and high-ranking official in the Jimmy Carter White House.

The Friends of the Libraries is dedicated to building library advocacy, increasing awareness of the vital role of the library in the university and in society, and developing financial support for collections and services that benefit students, faculty, alumni and other researchers. Proceeds from the event will benefit the Libraries.

AVL and PGL Hosts Technology and Graphics Open House

The Advanced Visualization Laboratory (AVL) and the Presentation Graphics Laboratory (PGL) have moved into shared facilities in the newly completed west wing of the Computer and Space Sciences Building. The campus community is invited to join the two labs for the AVL/PGL Joint Open House on Thursday, April 17, from 10 a.m. to 4 p.m., in rooms 4400, 4402 and 4434 of the Computer & Space Sciences West Wing.

Laboratory staff will be on hand to showcase recent collaborations and projects, demonstrate their diverse hardware and software facilities, and explain how you can obtain their services. Light refreshments will be served.

Some of the commercial visualization, presentation, utility and graphics packages to be demonstrated include:

•AVS and AVS/Express	Advanced Visual Systems, Inc.
•Director	MacroMedia
•Geomview	The Geometry Center, UMN
•PageMaker	Adobe
•PhotoShop (w/scanning)	Adobe
•PowerPoint	MicroSoft, Inc.
•PV-Wave	Precision Visuals, Inc.
•IDL	Research Systems, Inc.
•Vis5D	SSEC, Univ. of Wisconsin
•WebSpinner	inforM Web Services, aITs

Technologies being showcased include 3D-stereo graphics for visualization, color printing and film recording, scanning, graphics for web publishing, animation for scientific visualization, video production from image sequences, video capture and digitization and video recording from computer graphics. Members of the inforM staff will also be available to demonstrate and answer questions about the inforM Web Services.

Graphics workstations and systems to be on display include:

- •Silicon Graphics dual R10K Onyx RE2
- •Silicon Graphics Indigo II Extreme
- •DEC Alpha DS3000/600 Workstation
- •Multi-processor Sun SPARCstation 10/30
- •Gateway 2000 Pentium Pro 200MHz
- •Apple PowerMac 8500

Other devices on display include:

- •Dye Sublimation and Solid Phase-Change color printers
- •35mm and instant pack film recorders
- •flatbed and 35mm slide color scanners
- •3D stereo screen projection and eyewear devices
- •video production facilities

The staff of the Advanced Visualization Laboratory and Presentation Graphics Laboratory will be available to discuss issues of scientific visualization, presentation and publication, and how campus clients might take advantage of their services for research, presentations, teaching, thesis preparation, video productions and publications.

For more information, call 405-1552.

Register to Roll: Walk, Run and Roll Hits Campus April 26

You've seen the flyers around campus and you've read about the event, not it's time to register. The first ever Walk, Run & Roll 5K walk-a-thon hosted by the athletics department takes place on Saturday, April 26 and you're invited.

Benefitting women's athletics and the University, the 5K begins underneath Tyser Tower at Byrd Stadium and participants are invited to walk, run, in-line skate or wheelchair race around a scenic 3.1 mile campus route.

Registration on April 26 begins at 8:30 a.m. and the 5K concludes at noon with the Big Finish. All participants are asked to pay a $30 registration fee or collect at least $30 in pledges from friends, co-workers, neighbors and family. For registration information, contact Athletic Advancement at 314-7020.

Participation in Walk, Run & Roll enables the University to build on its past success stories and help produce the future Vicky Bulletts (1988 U.S. Olympic Gold Medalist in basketball), Kelli Hills (coach of Olympic Gold Medalist gymnast Dominique Dawes) and Katie Kauffmans (1996 U.S. Olympic Field Hockey team member) of the world.

University of Maryland Athletics

"Walk, Run & Roll is the type of event needed in women's athletics to increase support through scholarships. My scholarship to attend Maryland has given me the opportunity to experience and become a part of an incredible adventure," says Maryland senior and U.S. Olympic participant Kauffman. "Receiving an athletic scholarship was a stepping stone to allow me to compete at the college level of field hockey."

Graduates Join Diverse Workforce: Awareness of Issues Valued

Spring is in the air. Cherry blossoms are dripping off branches and the trees lining McKeldin Mall are unfurling their fresh green leaves a little more each day. Daylight savings extends the daylight hours so we can enjoy a few more moments outside. Unfortunately, for graduating students, the arrival of Spring also indicates that time is running short for those who want to find a job before graduating. Faculty and staff can help students be prepared to face the diverse workforce they will soon be a part of.

Graduates will be entering a workforce that has been growing in diversity over the past decade. According to Workforce 2000, a study sponsored by the Department of Labor and published in 1987, by the year 2000, 29 percent of the new entrants to the workforce are expected to be non-white workers.

The growth of diverse populations in the workplace has led employers to seek out students who are able to work in teams and with people from diverse backgrounds, says Traci Martin, assistant director at the campus Career Center in a recent article in The Diamondback. Many companies are implementing programs to deal with the changing demographics of the workforces.

"Some focus on the sheer numbers of minorities they have in the companies while others work with the existing workforce and gather them into teams and discuss issues about differences," says Valerie Sutton, career services coordinator for undergraduate business career service.

Sutton points out that how a company handles diversity in the workplace really depends on the company's commitment to diversity. Students can benefit from being aware of different cultures and aware about the different issues surrounding ethnicity, gender, race and sexual orientation, Sutton says.

"If you have awareness, you are going work much more effectively with a variety of people," says Sutton.

Faculty and staff can play a role in promoting diversity education to students and preparing them to succeed in a diverse work environment. Faculty can encourage their students to attend Diversity Initiative programs such as those provided during the Spring Focus Weeks currently in progress.

The following Spring Focus Weeks programs deal specifically with diversity in the workplace:

April 15:

Employee Relations and the Supervisor: A workshop to provide a practical approach for creating the foundation for a productive work environment through effective human resources practices. Chesapeake Building Training Room, 9 a.m.-noon.

Dealing with Gender Issues and Sexual Harassment in the Workplace: Preparation for Students: A panel discussion with recent graduates and seasoned professionals. Anne Arundel Hall Lounge, noon-1:30 p.m.

April 16:

Interviewing and Cultural Differences: A career workshop for International Students. Nonprint Media Center, Hornbake Library, 4-5 p.m.

April 17:

Corporate America's Response to Workplace Diversity Issues: A discussion on corporate America's efforts to create a diverse workforce. Place to be announced, 4-6 p.m. Call 405-2213 for site information.

The Student Employment Center's Spring newsletter focuses on diversity in the workplace and offers a tremendous list of on-campus resources that students can be referred to for information about diversity. Some of the resources include: the Diversity Initiative, the Center for Minorities in Science and Engineering, the Disability Support Service, the Office of Multi-Ethnic Student Education and the Career Center.

Events like the Multi-Ethnic Career and Job Fair and the Retention 2000 conference are also suggested. A variety of job search guides and off-campus organizations are also recommended. For a complete listing of diversity resources, pick up a copy of the Spring 1997 SEC...in action! newsletter from the Career Center in Hornbake Library.

—KIRBY DICKEN

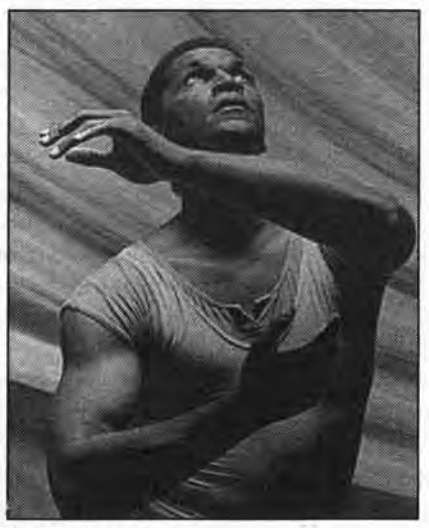
Notable

Senior research scientist **Richard Kellogg** was recently awarded a project associateship at CERN (European Center for Nuclear Research), in Geneva Switzerland. Few Americans are granted such an award.

Adjunct professor **John Mather**, a scientist at NASA-Goddard Space Flight Center, has been elected a Fellow of the American Physical Society (Astrophysics Section) "for his advancement of the science and cosmology through precise measurement of the spectrum of cosmic microwave background radiation and discovery of the first evidence of primordial density inhomogeneities."

The number of new Fellows elected to the APS in a year is limited to one-half of one percent of the then-current membership of the society.

Alvin Mayes of the dance department will receive a Wayne State University Arts Achievement Award on April 17. Mayes will also present his most recent solo, "Bumpers," at a Wayne State University alumni concert on April 19.



Alvin Mayes

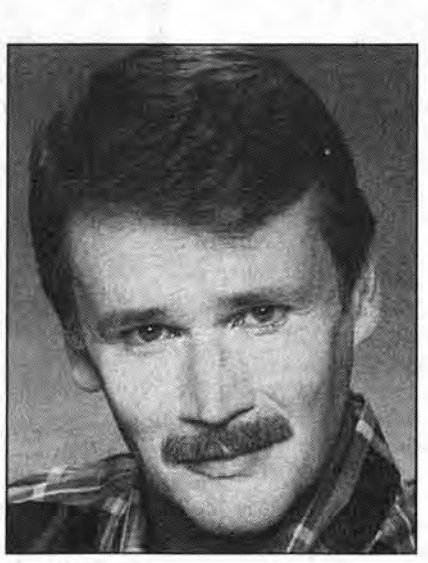
Mayes continues to perform extensively in the Washington-Baltimore area with his partner Karen Bernstein. Their company, Karen & Alvin performs frequently at schools in the area. This year they've done 47 performances.

Three faculty members in the department of theatre recently received nominations for the 1997 Helen Hayes Awards.

Ronald O'Leary, associate professor in musical theatre, American theatre and directing, received a nomination for the Charles Macarthur Award for Outstanding New Play for the script, "They Never Said a Word," a new theatre piece that explores what it means to be lesbian, gay or bisexual on a college campus. He wrote the piece based on interviews with lesbian, gay or bisexual students and alumni, plus material from other sources such as the mass media, political speeches and religious literature.

Daniel MacLean Wagner, assistant professor in lighting and design, received the Helen Hayes Award nomination for Outstanding Lighting Design in a resident play or musical for both Arthur Miller's "Broken Glass" at the Olney Theatre Center for the Arts and "Passion" at Signature Theatre,

Daniel Conway, assistant professor of scene design, received a Helen Hayes Award nomination for Outstanding Set Design in a resident play or musical for "subUrbia" at Studio Theatre.



Ron O'Leary

The Helen Hayes Awards are given each year to recognize outstanding accomplishment in dramatic productions in the Washington, D.C. area.

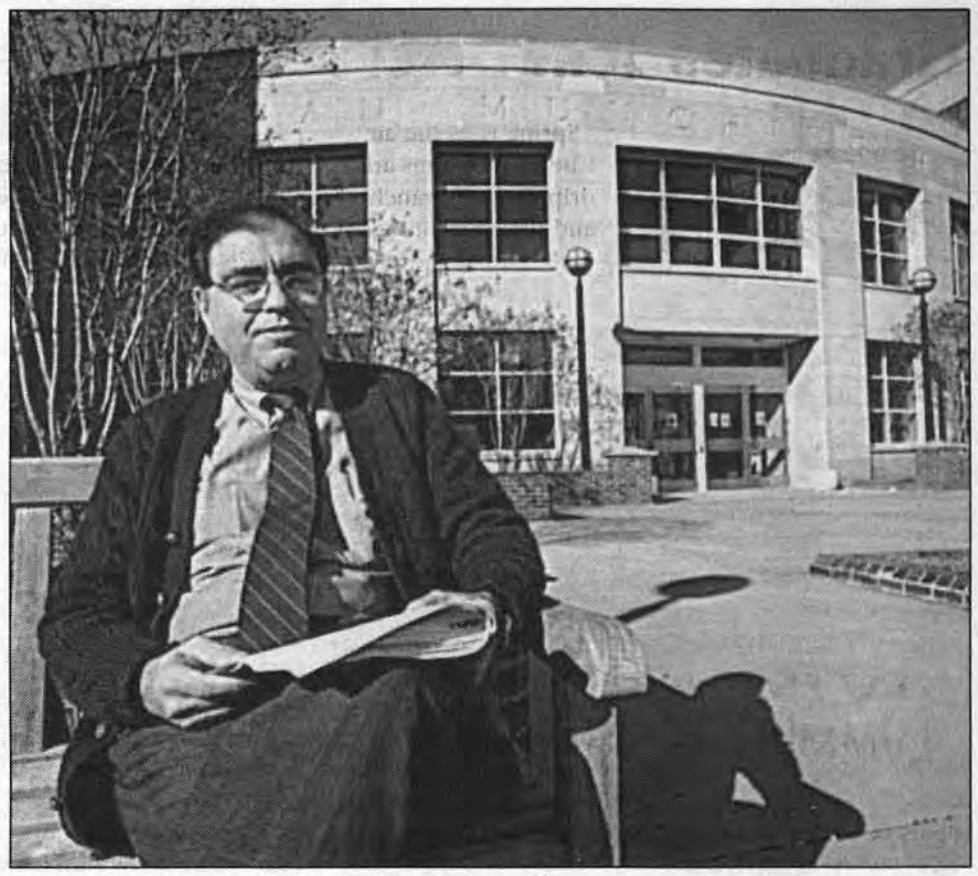
Architecture graduate student **Manuel Rodriguez** was awarded one of five RTKL Work/Travel Fellowships. **Megan Mitchell**, a third year graduate student was selected as one of three alternates for the fellowship.

Rodriguez will travel throughout South America to gather examples for his thesis project. His research and thesis design will focus on climate-responsive architecture and the identification of regional colonial and vernacular styles. His goal will be to create an urban settlement that responds to the surrounding environment and use, while at the same time generating buildings that have a direct relationship to Venezuelan regional architecture.

RTKL Associates is one of the largest multidiscipline design firms in the United States and has an international portfolio of office, mixed-used, hotel/resort, government and urban design projects.

School of Public Affairs' Douglas Besharov

Beholding the American Family with Clarity and Compassion



Douglas Besharov, a visiting Public Affairs professor teaches graduate courses on family policy, welfare reform and the implementation of social welfare programs.

After 30 years he remembers lives too familiar with poverty. He recalls the tar paper huts that he visited as a young man, and hears the voices of the too thin inhabitants of those dwellings who addressed him genteelly, despite his protests, as Mr. Doug.

Images of starvation in that time before food stamps, of black children being denied care at white hospitals, of drive-by shootings, are what Douglas Besharov, now a visiting professor in the School of Public Affairs, sees in his mind's eye when he thinks of the 1960s.

First in 1964 as an exchange student at Talledega University, a traditionally African American college, then in 1967 as a member of the Law Students Civil Rights Research Council assigned to the NAACP in Clarksdale, Mississippi, Besharov witnessed the effects of entrenched political, economic and educational inequality on African Americans in the south. While working for civil rights, he carried sick black children into hospital emergency rooms and pressed white doctors into giving them medical attention; Besharov went door to door in a voter registration effort; and he measured the differences between neighboring black and white schools.

One memory illustrates the gap that existed between the separate educational systems. "A white school I visited had an entire wall of musical instruments," he says, "and the black school had a couple of sorry trumpets."

To Douglas Besharov, then a law student at New York University, the Civil Rights Movement beckoned like a bugle call. There was nothing ambiguous about it. "Today we get into arguments over affirmative action," Besharov says, "but these people were fighting to vote."

Dissatisfaction with the progress African Americans have made since the 1960s is nearsighted, Besharov says. "We talk about World War II as if it were yesterday, and the Civil Rights Movement was only 30 years ago. People don't appreciate how much of the road has been travelled," he says. "If you think about the 1950s and 1960s as a great migration of blacks moving into the middle class, well, it takes a couple of generations. We are taking a very short view of a historical process that has to work its way out."

Besharov says current research doesn't support his theory that the majority of African Americans, like European immigrants, will eventually move into the middle class. But he's given the opposing viewpoint considerable thought and he has a shrug and an answer: "Research can be wrong."

Besharov ought to know. A resident scholar at the American Enterprise Institute for Public Policy Research, he debates the meaning of research daily. "I like the mixture of the hurly burly downtown policy world and the more contemplative university community," he says.

Besharov teaches graduate courses on family policy, welfare reform and the implementation of social welfare programs at the University. The intimate, reactive environment of the classroom acts as a counterweight to the sometimes distant occupation of writing about social policy. "When you do policy it is very attenuated work," he says. "I'm tentative in my desire to see my opinions acted upon."

Besharov is also a resident scholar at the "right-of-center" think tank, the American Enterprise Institute for Public Policy.

Nonetheless, when not at the university, Besharov conducts research on social welfare reform and the legal process at his other home, a "right-of-center" Washington think tank.

"The problem with identifying the American Enterprise Institute as being right of center is that "center" keeps changing," Besharov says. Pausing thoughtfully, he smiles. "Let's just say we're skeptical about the power of Federal government to control domestic events."

Besharov's skepticism about government's ability to protect children and to stem domestic violence has it roots in his social welfare experience. He has been interested in child abuse and neglect, the relationship between family breakdown and family poverty, and welfare reform since 1969 when he was a young prosecutor in New York City's family court. While there Besharov became so frustrated in his attempts to litigate child abuse cases that he rewrote the outdated law, and modernized New York's statute on child abuse and neglect proceedings.

"Life is quirky," Besharov says. "You do a small thing and it changes your life immeasurably." After rewriting Article 10 of the New York Family Court Act, Besharov was offered a job as the head of the New York State Assembly Select Committee on Child Abuse and Neglect. He switched from being mainly practice oriented to being policy oriented.

"Life is quirky. You do a small thing and it changes your life immeasurably."

—Douglas Besharov

After developing legislative and administrative reforms of the New York agencies and courts that handled child abuse and neglect, juvenile delinquency, and non-support cases, Besharov left for Washington. In 1975 he became the first director of the U.S. National Center on Child Abuse and Neglect, then went on to the Brookings Institution where he served as a visiting scholar before settling, in 1983, at the American Enterprise Institute.

Not bad for a boy from Queens.

But Besharov doesn't take it easy in the lofty air he now finds himself breathing. He has edited 10 books, including When Drug Addicts Have Children: Reorienting Child Welfare's Response, and written seven. His most recent book is the widely used, Recognizing Child Abuse: A Guide for the Concerned.

He is currently working on what he gleefully calls, an "obnoxiously objective" book about same-sex marriages, abortion, divorce, "what is really going on in American families" that is scheduled to be published by W.W. Norton late next year. And his articles appear everywhere from the pages of Slate, the National Review, and the New Republic to the editorial sections of the Washington Post, the Wall Street Journal, and the New York Times.

Lawyer, child abuse expert, scholar, professor, author. Can there be anything else in the future for this man who—despite his vast c.v.—only boasts that he has connections to all five New York boroughs?

Could he be a TV star? Perhaps, just maybe, on educational television. Besharov is working with Melvin Hall, the dean of continuing education, to develop a course on identifying child abuse that will be sent via satellite to possibly dozens of universities.

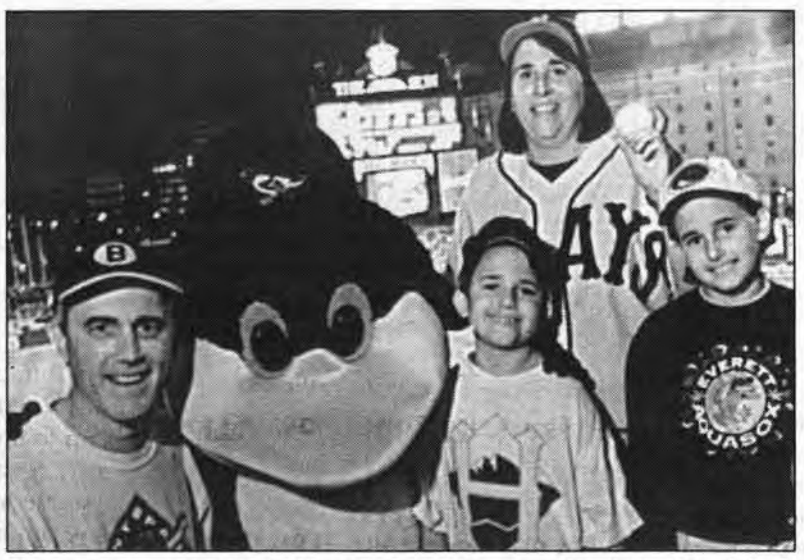
"I am the 'talent,'" Besharov says impishly, then adds an immediate qualification. "I was in Hollywood once. Drove right through."

—RITA SUTTER

Forget Disney World, Take the Family to America's Ballparks

Eleven foul balls, three rainbows and no traffic tickets. That was the linescore from Bruce Adams and family's cross-continent journey which took them to 85 baseball parks, big and small.

The venues are chronicled in a new book, "Ballpark Vacations" by Adams, a senior fellow at the Academy of Leadership, and his wife, Margaret Engel, an author and former reporter for the Washington Post. The book, published by Fodor's, contains narratives on each of the ballparks the family visited.



Bruce Adams and his family traveled more than 25,000 miles visiting America's ballparks for their book, "Ballpark Vacations."

Readers learn how Camden Yards came to be built along the B&O warehouse, how the Toledo Mud Hens got their nickname and what the atmosphere is like at Lamade Field in Williamsport, Pa., home of the Little League World Series.

But the book does more than just talk about baseball. It's about vacations, focused around visits to baseball parks. The book contains information on restaurants, hotel accommodations and entertainment in the vicinity of the ballparks.

And just as the ballparks in the book are chosen for their character, Adams and Engel strove to include restaurants and inns that reflected the flavor and charm of the areas they visited. In fact, Engel already had experience in this area through co-authoring a book on local foods.

Adams and Engel embarked on the endeavor with their children, Emily, now 9, and Hugh, now 6, in the spring of 1995. Actually, the spring '95 trip was a trial run. After that succeeded, which is to say that the kids enjoyed it, the parents decided to commence a big trip in July. They did the bulk of their travel that summer, then wrapped it up by visiting 10 ballparks in 1996.

After more than 25,000 miles of travel spanning two summers, Adams says the trips were charmed. Only two games were rained out and the family's trusty '93 Dodge Caravan never sputtered, let alone stalled. Rainouts or car trouble would have knocked holes in the family's plan, which was carefully scripted so that they arrived in each town when the local team had a home game.

Considering that the children were four and seven during the summer the family did the bulk of the traveling, you might think that restlessness would have posed a bigger threat than rainouts or car trouble.

But Adams and Engel discovered a simple method for keeping the peace during the long hours on the road: a small TV-VCR that plugged into the cigarette lighter and could be strapped between the front seats. Disney and baseball movies kept the children's attention while Adams and Engel listened from the front seats.

"I don't think we would have made it without that TV. Those kids would have slugged each other," Adams says , estimating that he has now heard "The Lion King" 15 times.

But more than just the TV-VCR, Adams credits the informality of minor league ballparks with making the trip fun for the kids.

"In the minor league baseball parks, they can just run around there and you don't worry about them," he says.

And he said the timing was perfect. Just as Adams praised new major league ballparks, like Camden Yards, in comparison with the "concrete and steel bowls and artificial turf" that characterized the ballparks of recent decades, he said that minor league parks have also undergone a resurrection. There is a new crop of "mini-Camden Yards" popping up on the minor league landscape, he says.

"It's a great time to be a baseball fan in America," he says. "If we had done it five years ago, it wouldn't have been nearly as good."

"Ballpark Vacations" is now at bookstores for $16.50.

—TAYLOR LINCOLN

For Your Interest

Diversity Spring Showcase

The campus community is invited to attend the Diversity Initiative Spring Showcase on April 17 from 1-4 p.m. at the Nyumburu Cultural Center.

The showcase will feature readings of the winning essays from the diversity initiative essay contest at 1:15 p.m.; a town meeting, "In the News: Hot Diversity Topics on Campus," hosted by Roberta Coates at 1:30 p.m.; and the presentation of the 1996/1997 Diversity Initiative Awards which honor exemplary efforts by faculty, staff and students to improve the campus climate. The showcase also features a matching grant poster session, diversity web demonstration and refreshment.

Call for CUSS Nominations

The Council for University System Staff consists of representative from each of the UMS campuses. It is charged with advising Chancellor Langenberg and the Board of Regents on issues such as compensation plans, performance evaluation, benefits for contractual employees and almost all other non-faculty issues. Members' time commitment consists of attending a system-wide meeting one day a month and the meetings rotate among the system campuses.

College Park has four elected delegates who each serve two-year terms. Currently, CUSS is looking to fill vacancies for a service and technical staff representative, as well as an at-large representative.

To nominate a staff member, send nominations with a brief personal statement to Roberta Coates at 3194 Taliaferro Hall by no later than May 14.

ITV Accepting Proposals

The Instructional Television System are accepting proposals for the Fall 1997 Professional Development seminar schedule. Topics in the area of computer applications, computer science, business and management, or engineering are desired. Presentations must be practically oriented for the professional development of the corporate work force and can range in length from two hours to two days. Chosen programs will be broadcast live via satellite to up to 500 corporate sites across the United States and Pacific Rim. Presenter compensations will be in the form of a honorarium or percentage of revenue.

For additional information or a proposal outline, contact Denise Belisle at dbelisle@eng.umd.edu.

Tony Kornheiser Speaks...

Sports writer and Washington Post columnist Tony Kornheiser gives a lecture to the campus community on April 22, 8 p.m. in the Colony Ballroom of Stamp Student Union.

Kornheiser, a writer with the Washington Post since 1979, has covered an array of topics like men, women, politics and marriage. He also hosts a morning radio show on WTEM and is a sports commentator for the weekly television show "Full Court Press." His latest book, "Pumping Irony," features the best of his Sunday Style section articles. Kornheiser will sign copies of his book at 7:30 p.m. in the Atrium before his presentation.

The lecture is sponsored by SEE Productions, the student-run programming board that's responsible for planning and producing all major concerts. lectures, cultural and comedy events for the campus community.

Speaking Financially

Two renowned financial experts will speak at a seminar on financial and housing counseling sponsored by the College of Agriculture and Natural Resources' Cooperative Extension Service on May 19-21. Kevin Boston, host of the nationally syndicated financial advice television show, "The Color of Money" will discuss keys to financial success and prosperity. Georgetown University faculty member Ric Edelman, a syndicated columnist and author of the book The Truth About Money, will explore the myths that prevent people from achieving financial success. Other sessions focus on counseling issues that involve credit, housing and insurance.

A two-day post conference takes place May 22-23 by Fred Waddell, professor and author of "Solution-Focused Financial Counseling". Waddell plans to cover solution-focused counseling skills, telephone counseling, strategies for counseling compulsive spenders and gamblers, as well as techniques for assessing client progress.

The conference is open to all interested faculty and staff. Participants attending the seminar can receive 16 hours of continuing education units and 10 additional hours if they attend the post-conference.

Pre-registration is required by April 28. Registration is $300 for the seminar, $175 for the post conference. Both events take place in the Columbia Inn in Columbia.

For more information or for a registration form, call Mary Stephenson at 405-1011 or e-mail to ms102@umail.umd.edu.